



July 22, 2008

**RE: F.E.D. Corporation**

To whom it may concern,

In 2008, Lear Corporation contracted with F.E.D. to construct a 17,000 square foot addition to its plant facility in Roscommon, Michigan. The project had a very tight schedule and cost constraints. F.E.D. effectively managed both the budget and the schedule to meet Lear's needs.

Both Steve Scott and Mike Ridley were instrumental in finding cost savings thru value engineering and kept the project on track to meet the key timelines. The project was completed on schedule and we were completely satisfied with the outcome.

We would not hesitate to use F.E.D. in the future and highly recommend their services.

A handwritten signature in black ink, appearing to read 'D. Mott', written over a horizontal line.

David A. Mott, Alliance Director  
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